

SSLPR8 Raw Hide Procurement Specialist

1. Job role

TCF sub-sector	Leather Production
Functional area	Supply Chain and Logistics
Job role	SSLPR8 Raw Hide Procurement Specialist
Job role description	Responsible for sourcing, evaluating and procuring raw hides and skins for leather production. Ensures consistent supply quality, traceability and cost control while maintaining compliance with biosecurity, animal welfare and export requirements. Works closely with abattoirs, saleyards, transport providers and internal production teams.
Performance expectations	- Secure reliable supply of hides meeting quality specifications - Evaluate hide quality including size, weight, damage and preservation condition - Negotiate pricing and supplier contracts - Maintain traceability and documentation for compliance and export markets - Coordinate logistics from supplier to tannery - Minimise procurement risk and supply disruptions - Monitor market trends and livestock supply conditions
Specialisation	May specialise in domestic livestock procurement, export-grade hide sourcing, premium hide grading, sustainable and traceable supply chains or contract negotiation in large-scale processing environments.
Application in other Textile, Clothing and Footwear (TCF) sectors	Transferable to raw material sourcing roles in wool, cotton or textile fibre procurement, footwear material sourcing, leather goods supply chain coordination and broader manufacturing procurement functions.

2. Key tasks and critical work functions

Key tasks	- Assess hide quality at abattoirs or collection points - Develop and maintain supplier relationships - Negotiate pricing, contracts and delivery terms - Monitor livestock and hide market conditions - Ensure biosecurity and animal welfare compliance documentation - Coordinate transport and cold chain logistics - Maintain digital procurement and traceability records - Collaborate with beamhouse and production planning teams
Critical work functions	Assurance of consistent raw material quality and yield potential

	• Mitigation of supply chain risk and market volatility • Enforcement of traceability and regulatory compliance • Alignment of procurement volumes with production capacity • Cost control and margin protection
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3. Technical skills

Hide grading and quality assessment	Evaluate size, thickness, brand marks, flay damage and preservation condition.
Market analysis	Interpret livestock supply trends and pricing fluctuations.
Contract negotiation	Develop and manage supplier agreements and pricing structures.
Supply chain coordination	Coordinate logistics, transport scheduling and delivery timing.
Traceability systems	Maintain digital procurement records aligned with export and ESG requirements.
Risk assessment	Identify supply risks and implement mitigation strategies.
Compliance knowledge	Understand biosecurity, animal welfare and export regulations.

4. Generic Skills

Communication	Build strong supplier and internal stakeholder relationships.
Negotiation	Achieve commercially sustainable procurement outcomes.
Analytical capability	Interpret market data and quality indicators.
Attention to detail	Ensure accurate grading and documentation.
Problem solving	Respond effectively to supply disruptions.
Ethical judgement	Maintain compliance with animal welfare and sustainability standards.

5. Emerging skills

Emerging skills	• Digital livestock traceability and blockchain-based sourcing systems • ESG reporting and sustainable sourcing frameworks • Data-driven procurement analytics and forecasting tools • Integration of procurement systems with ERP platforms • Climate and supply risk modelling in agricultural supply chains • Enhanced biosecurity monitoring technologies
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6. VET Qualifications and Skill Sets

Entry-level preparation	TLI40324 Certificate IV in Supply Chain Operations or equivalent qualification.
Advanced development	TLI60222 Advanced Diploma of Supply Chain Management or equivalent qualification.

7. Job progression

Possible job progression	Procurement Specialist → Senior Procurement Manager → Supply Chain Manager → Operations or Commercial Manager
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8. Classification

Australian Qualifications Framework	AQF Level 4-6
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 2
Open Source Classification of Occupations for Australia (OSCA)	Procurement Specialist / Supply Chain Officer – Manufacturing context.



Skills Insight is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.